Which Working Practices Have Become Preferred Practices During the Previous Two Decades?

Exercise

There are two rounds:

- In round 1 we look at a large organization, company or a system like health services
- In round 2 we look at a team you work(ed) for or the practices you apply yourself

For each round, please note the number of times you selected the left and right columns

Round 1

1. Please choose a large organization or company you have some experience with or a system like health services
2. Look at the whole of the organization or the system you have chosen
3. For each row below, please choose the practice that became the preferred practice during the previous two decades
   - Important: only one choice per row
   - Is applying both practices a standard situation? In this case, this row can be skipped
4. Do it quickly. The record time is 2 minutes

Please answer: Which working practices have become preferred practices during the previous two decades?

1.	○ Split complex challenges into parts	○	When the challenge is complex, apply self-organization or agile practice

2.	○ Use linear processes such as step-by-step and 'If the situation is X, then do Y'	○	Create natural process flows Like round-abouts on the road replaced rigid traffic lights for better throughput, lower costs and fewer accidents

3.	○ Management and experts provide the decisions to make Happens through directions, rules, standards, processes, IT applications and the like	○	People have the freedom to make decisions for the situation at hand

4.	○ Build on what you have	○	Stop doing what does not work

5.	○ Define what you are talking about	○	Use patterns: everybody can have a somewhat different view

6.	○ Demonstrate short-term action when problems occur	○	Resolve problems at their root cause(s).

7.	○ When there is insufficient compliance: Enforce compliance with best practices, processes, strategies, standards and the like	○	Give people the freedom to do what makes (business) sense

Round 2

Please redo the exercise by looking at a team you work(ed) for or the practices you apply

| 1. | ○ Split complex challenges into parts | ○ When the challenge is complex, apply self-organization or agile practice |

| 2. | ○ Use linear processes such as step-by-step and 'If the situation is X, then do Y' | ○ Create natural process flows
Like round-abouts on the road replaced rigid traffic lights for better throughput, lower costs and fewer accidents |

| 3. | ○ Management and experts provide the decisions to make
Happens through directions, rules, standards, processes, IT applications and the like | ○ People have the freedom to make decisions for the situation at hand |

| 4. | ○ Build on what you have | ○ Stop doing what does not work |

| 5. | ○ Define what you are talking about | ○ Use patterns: everybody can have a somewhat different view |

| 6. | ○ Demonstrate short-term action when problems occur | ○ Resolve problems at their root cause(s). |

| 7. | ○ When there is insufficient compliance: Enforce compliance with best practices, processes, strategies, standards and the like | ○ Give people the freedom to do what makes (business) sense |